

## UBI BANCA IS AGAIN A “TOP EMPLOYER” IN 2020

*The results achieved by the Group in 2019 enabled it to win this award for excellence in its human resources policies for the sixth consecutive year. Its best practices include employee welfare and a strong awareness of inclusion and diversity issues.*

**Milan, 30<sup>th</sup> January 2020** – UBI Banca was certified as a “Top Employer” again in 2020 following an overall analysis of its working conditions and its human resources management activities.

The Top Employer Institute has assessed companies throughout the world since 1991 on the basis of the best employee policies pursued. It has recognised best practices applied by our Bank in the following: structured and effective on-boarding processes; management and enhancement of talent; in-depth and constant internal communication; construction of a positive image; welfare to support employee needs; strong awareness of diversity and inclusion issues; an increase in smart working opportunities; and constant training and development of expertise to guarantee good results by the Bank and the satisfaction of its people.

UBI Banca continued again in 2019 to recruit new talents to its workforce. New recruits joining the Bank to support generation turnover numbered 378 and this ensures that professionalism and expertise are brought continuously up-to-date. Last year 18,000 employees received a number of days training at UBI Academy, the Group’s corporate university.

Well-being action undertaken at the Bank has focused strongly on the reconciliation of personal life with working life for many years now. Over 700 smart workers were employed in 2019 for a total of 18,000 smart days worked.

This recognition has also arrived just a few days after UBI Banca was inserted in a list of 325 companies mentioned by Bloomberg in its 2020 Gender-Equality Index (GEI), which demonstrates just how much the Bank values its female staff, shown by the large numbers of women in executive and managerial positions.

*“The initiatives and tools that UBI Banca adopts for its employees are once again demonstrated in terms of its best practices and this means that our Bank’s excellence is also to be seen in its corporate culture, the career prospects and chance to grow that it offers and in its ethical and professional values”, said **Giuseppe Napoli, Head of Human Resources at UBI Banca.** “Its career development projects, internal training, smart working and welfare and inclusion policies clearly show the concrete attention the Bank pays to its people. We value their expertise, their well-being, their ambition and quite simply, their professionalism.”*

For further information please contact:

**UBI Banca Media Relations**

[media.relations@ubibanca.it](mailto:media.relations@ubibanca.it)

+39 02 7781 4213 - 4938 - 4139 - 4936